



Glendale Technology High School

Uniform Policy

Rationale

A school, like all organisations, is the sum of its parts, and all those parts make their own contribution to the culture, the climate and the reputation of the school. Uniform identifies our students as members of the school. We have the highest priority to student safety and welfare and if all students are in school uniform it assists us to identify any intruder. Enrolment at this school is the start of a path to a bright future should you choose to belong to the school and accept and strive to meet its high expectations. It is easy to say that you support the school but actions speak louder than words.

The best way to show belonging is by following the Core Expectations and Uniform Policy. Both have been developed in consultation with the students and community and reflect willingness on the part of the students to:

- Learn by participating in all aspects of school life
- Show pride in themselves, their peers and their community
- Contribute to maintain the high expectations of this school and its community
- Behave in a way that earns respect from peers, teachers, family and community

Uniform

Glendale Technology High School seeks to constantly provide high standards of education, self-esteem and safety for all its students. As decided by the overwhelming majority of the school's community (made up of parents, students, teachers and local community members), the wearing of uniform is integral to providing and maintaining these standards. Glendale Technology High School's Uniform Policy consists of an agreed standard and identifies our uniform that students must wear when:

- Attending or representing their school

- Travelling to and from school; and
- Engaging in school activities out of school hours

Glendale Technology High School is a uniform school. This reflects the beliefs and values of our community.

Reasons why we have a school uniform

- **Safety and security** – Glendale Technology High School students are easily recognisable in uniform both on the school grounds and on excursions. Similarly unauthorised persons are more easily noticed if they mingle amongst students.
- **Economy** – in the long term, the uniform is cheaper and longer wearing than many fashion items.
- **Uniformity** – teenagers often dress to please or impress their peer groups. Wearing of a uniform reduces choice (and tension) about what to wear to school each day.
- **Dressing appropriately for the occasion** – school uniform clothing is appropriate for most student activities and shows the student is prepared to be at school.
- **Pride in personal appearance and in being a student at Glendale Technology High School** – students, parents, visitors, residents and businesses in the local area frequently report on the positive image and presentation of Glendale Technology High School students.
- **National Workplace Health and Safety reasons.** It also offers students training for the workplace where many workplaces

Girls Uniform	Boys Uniform
Junior Casual • Black shorts with school initials • Black casual pants (NO Denim, jeans, tights, logos, pinstripes) • Junior school black, blue and white polo with school emblem • Black Stockings • Black jumper with the school crest • Black jacket or cardigan (NO logos) • White or black socks (No knee-high socks)	Junior Casual • Black shorts with school initials • Black casual pants. (NO Denim, jeans, tights, logos, pinstripes) • Junior school black, blue and white polo with school emblem. • Black jumper with the school crest • Plain black jacket or cardigan (NO logos) • White or black socks (No knee-high socks)
Junior Formal • Black, white, blue checked A-line skirt with inverted front pleat • Black casual pants. (NO Denim, logos, pinstripes) • White button shirt with school crest • Black Stockings • Black jumper with the school crest • Black jacket or cardigan (NO logos) • White or black socks (No knee-high socks)	Junior Formal • Black casual pants in winter. (NO Denim, logos, pinstripes) • Black shorts with school initials • Black jumper with the school crest • White button shirt with school logo • Plain black jacket or cardigan (NO logos) • White or black socks (No knee-high socks)

Girls Uniform	Boys Uniform
Senior Casual • Black shorts with school initials • Black casual pants. (NO Denim, jeans, tights, logos, pinstripes) • Senior school black, blue and white polo with school crest • Black Stockings • Black jumper with the school crest • Black jacket or cardigan (No logos) • Senior school approved personalised jackets. • White or black socks (NO knee-high socks)	Senior Casual • Black shorts with school initials • Black casual pants. (NO Denim, jeans, tights, logos, pinstripes) • Senior school black, blue and white polo with school crest • Black jumper with the school crest • Black jacket or cardigan (NO logos) • Senior school approved personalised jackets • White or black socks (No knee-high socks)
Senior Formal • Black, white, blue checked A-line skirt with inverted front pleat • Pale blue button shirt with crest • Black casual pants. (NO Denim, jeans, tights, logos, pinstripes) • Senior school black, blue and white polo with school crest • Black Stockings • Black jumper with the school crest	Senior Formal • Black, white, blue checked A-line skirt with inverted front pleat • Pale blue button shirt with crest • Black casual pants. (NO Denim, jeans, tights, logos, pinstripes) • Senior school black, blue and white polo with school crest • Black Stockings • Black jumper with the school crest

Girls Uniform	Boys Uniform
• Black jacket or cardigan (No logos) • Senior school approved personalised jackets • White or black socks (No knee-high socks)	• Black jacket or cardigan (No logos) • Senior school approved personalised jackets • White or black socks (No knee high socks)

Shoes

Black firm leather or suede (lace-up or Velcro) shoes (not ballet style) are to be worn. Shoes must enclose all the foot. Canvas shoes are not acceptable. On Sports Day students are permitted to wear sports shoes but must bring their leather upper shoes if they have a practical lesson.

Jewellery

The wearing of jewellery is discouraged. If worn, it must be unobtrusive and meet Work Health Safety guidelines. If in doubt,

contact the Principal or Deputy Principal. Large hoop/hanging, spacer or hole earrings are unacceptable for safety reasons. The

Principal reserves the right to deem jewellery inappropriate and dangerous.

Protective Clothing

Home Economics /Technology

Suitable hairnet and leather shoes, apron.

Industrial Arts

Blue apron, leather footwear, hair restraint where necessary and safety glasses.

Science

Safety glasses, leather shoes.

Visual Arts

Leather shoes and sometimes safety glasses and apron to be worn.

Out of uniform

If, because of unusual circumstances, a student is unable to wear a particular regulation item of school uniform, the student must bring a note of explanation signed and dated by their parent/carer to their Roll Call Teacher to receive a Uniform Pass. This Pass must be carried with the student throughout the day. It is likely that students will be directed by the Principal to change into one of the emergency uniform items the school holds. If students will be out of uniform for a period longer than a week, parents/caregivers must contact the relevant deputy to make prior arrangements.

When students fail to comply with wearing school uniform

- Failure to wear uniform may be viewed as persistent disobedience and dealt with under Glendale Technology High School's School Discipline Policy
- When students wear clothing that is deemed inappropriate, parents may be contacted and requested to deliver appropriate clothing to school
- Students out of uniform will not be permitted:
 - to participate in special school assemblies (eg perform);
 - on stage at other assemblies to receive awards;
 - to participate in excursions/extra-curricular activities.
- Letters will be sent to parents reminding them of the school's expectations.
- Persistent non compliers will be dealt with through the Discipline Policy for continued disobedience

Exemptions from wearing school uniform

From time to time a student may be exempted from wearing school uniform. These will be dealt with on a case-by-case basis and approved by the Principal or delegate.

Out of uniform day

From time to time the school has official out of uniform days as fundraising for our charity organisations. On these days students **MUST** still wear the correct footwear.

Financial Hardship

Should your family experience financial hardship, you can access financial support to assist with the purchase of uniform items.

Please contact the relevant Deputy Principal for information on how to access this support.

Version Control

Version	Authors	Date
1.0		22 February 2018